Oxbo, Inc.

Oregon Location: 50602 Birch Ave, Scappoose, Oregon 97056
Texas Location: 16525 FM 521 Road, Rosharon, Texas 77583
TEL: 503.543.6696 | FAX: 503.543.6697 | EMAIL: hr@oxboinc.com

APPLICATION FOR EMPLOYMENT

Prior to employment with Oxbo, Inc., all applicants must:
⇒ Prove they have a legal right to work in the USA.
⇒ Pass a drug screening test.

PERSONAL INFORMATION

DATE	**NAME** *(Last, First, Middle Initial)*		
CURRENT ADDRESS	**CITY**	**STATE**	**ZIP CODE**
PHONE NO. YOU CAN BE REACHED DURING THE DAY	**DRIVER'S LICENSE NUMBER**	**STATE**	**Commercial Driver's License** ☐ Yes ☐ No Class_____
EMAIL ADDRESS			

GENERAL INFORMATION

POSITION	**DATE AVAILABLE**	**TYPE OF EMPLOYMENT DESIRED** ☐ Full-Time ☐ Part-Time ☐ On-Call ☐ Temp	**SALARY DESIRED**
IF REQUIRED, ARE YOU WILLING AND ABLE TO TRAVEL? ☐ Yes ☐ No (If no, please explain)			
HAVE YOU EVER APPLIED HERE BEFORE? ☐ Yes ☐ No (If yes, when?)			**ARE YOU 18 OR OLDER?** ☐ Yes ☐ No

SKILLS AND QUALIFICATIONS

SUBJECTS OF SPECIAL STUDY/RESEARCH WORK OR SPECIAL TRAINING/SKILLS
US MILITARY OR NAVAL SERVICE ☐ Yes ☐ No (If yes, rank)

EDUCATION

	NAME AND LOCATION OF SCHOOL	YEARS ATTENDED	SUBJECTS STUDIED
HIGH SCHOOL			
COLLEGE			
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL			

EMPLOYMENT HISTORY *(List previous five years, beginning with most recent. If more space is needed, additional pages may be attached)*

DATES	NAME, ADDRESS AND PHONE	POSITION	REASON FOR LEAVING	MAY WE CONTACT
FROM / *TO*				
FROM / *TO*				
FROM / *TO*				
FROM / *TO*				

REFERENCES *(List three persons not related to you, whom you have known at least one year)*

NAME	ADDRESS	PHONE	BUSINESS	YEARS KNOWN
1				
2				
3				

CERTIFICATION/AUTHORIZATION

Oxbo, Inc. is an equal opportunity employer and considers all applicants for employment without regard to race, color, sex, religion, national origin or ancestry, age, marital status, mental or physical disability, or veteran status, unless due to a bona fide occupational qualification.

Oxbo, Inc. does not discriminate in employment based on marital status or family relationship. However, Oxbo, Inc. may refuse to employ any individual if such action would place an employee in a position of exercising supervisory, appointment or grievance adjustment authority over a member of the employee's family; or if such action would cause Oxbo, Inc. to disregard a bona fide occupational requirement reasonably necessary to the normal operation of its business.

I certify the information contained in this application is true and correct to the best of my knowledge. I understand that any misstatement or omission of information may result in disqualification from further consideration or dismissal from employment. I authorize the references listed above to give you any and all information concerning my background, previous employment, and any pertinent information they may have, personal or otherwise, regarding my suitability for employment with Oxbo, Inc. I release all parties from all liability for any damage that may result from furnishing the same to you. I release Oxbo, Inc. and its agents and employees from any and all liability that might result from investigating my application for employment.

This application is not a promise of employment, or if employed, a guarantee of employment of any duration. The terms of the application are not contractual. I understand and acknowledge that any employment relationship with Oxbo, Inc. is "at-will". This means that I may resign at any time with or without advance notice or cause, and Oxbo, Inc. may terminate my employment at any time with or without advance notice or cause. I further understand that no interviewer or any other representative of Oxbo, Inc., other than the President in writing, has any authority to enter into any agreement for employment for any definite period of time, or to otherwise alter the "at-will" nature of my employment. I understand that acceptance of an offer of employment does not create a contractual obligation by Oxbo, Inc. to continue to employ me in the future, or for any definite period of time. I agree to conform to the rules and policies of the Oxbo, Inc. for as long as an employment relationship may continue.

SIGNATURE	**DATE**